

## It's official – Vision Group is a Great Place to Work®!

Canada - February 2024



*Montreal, QC (February 2, 2024)* – Vision Group is proud to announce that we have been certified as a Great Place to Work® after a thorough, independent analysis conducted by Great Place to Work Institute® Canada.

This certification is based on direct feedback from employees, provided as part of an extensive and anonymous survey about their workplace experience. It speaks to the high level of employee satisfaction and positive company culture Vision Group has fostered in its decades in business.

Of the achievement, Dr. Mark Cohen, co-founder and co-medical director of Vision Group, said, “With over 150 ophthalmic surgeons and 1,400 employees across Canada and the United States, Vision Group’s new Great Place to Work® certification is a huge accomplishment that we’re incredibly proud of.”

He added, “Our employees are the heart of our business, and ensuring they continue to love where they work remains an enduring priority for Vision Group.”

Referring to what makes for a great workplace, Nancy Fonseca, Senior Vice President of Great Place to Work® Canada, explained, “Our data shows that great workplaces benefit from stronger financial performance, reduced turnover, and better customer satisfaction than their peers. What’s more, work environments with trust at the foundation are ripe for innovation, agility, resilience and efficiency.”

## About Vision Group

Vision Group is one of the leading providers of refractive and intraocular eye care as well as comprehensive and subspecialty ophthalmology services in North America. Founded in 2001, Vision Group's growing network includes over 60 clinics and 95 surgical facilities under several brands, including LASIK MD, TLC Vision, and Eye Health MD. Vision Group surgeons perform over 120,000 ocular procedures annually.

## About Great Place to Work®

Great Place to Work is the global authority on high-trust, high-performance workplace cultures.

Through proprietary assessment tools, advisory services, and certification programs, Great Place to Work recognizes Canada's Best Workplaces in a series of national lists including those published by *The Globe and Mail* (Canada) and *Fortune* magazine (USA). Great Place to Work provides the benchmarks, framework, and expertise needed to create, sustain, and recognize outstanding workplace cultures. Visit us at [www.greatplacetowork.ca](http://www.greatplacetowork.ca) or find us on Twitter at [@GPTW\\_Canada](https://twitter.com/GPTW_Canada).

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